



Small Business Finance



## Erin Hebert

Senior Vice President of Administration & HR

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# 40

## YEARS

as the leader in  
nonprofit lending

# 18.3

## BILLION

Dollars in SBA Real  
Estate Financed

# 105.8

## MILLION

Dollars in Working  
Capital Loans

# 165

## MILLION

Dollars to  
women, veterans  
+ minorities

# 203

## THOUSAND

Jobs Created  
and Preserved

Erin Hebert is passionate about helping employees at CDC Small Business Finance meet their peak potential while building a strong, caring culture as the company continues to grow.

Hebert's long-standing dedication to bolstering CDC's talent not only supports the growth and innovation of the organization, but also the advancement of small business communities that we dutifully serve.

The San Diego native has been with CDC Small Business Finance, a leading community lender and nonprofit, for 25 years. Now, she serves as the executive vice president of administration and human resources. In this role, Hebert strives to recruit employees who will enrich the company's iron-clad culture and its diversity.

### Her other responsibilities include:

- Managing human resources
- Handling external reporting and audit coordination
- Overseeing corporate administration and management of administration staff
- Serving as an internal credit approver and the onsite manager for IT
- Managing the planning of companywide traditions including Ditch Day, Bring Your Dog to Work Day and the end-of-the-year celebration.

In the 20 years before this role, Hebert managed several departments within CDC Small Business Finance including human resources, credit, processing, closing and servicing. She has extensive SBA lending and credit experience.

In her spare time, Hebert enjoys drawing with colored pencils, camping and gardening. She lives in La Mesa with her husband, Paul, and their two rescue dogs.

### Education:

- Bachelor's degree in graphic communications from San Diego State University
- Certificate in human resource management from SDSU College of Extended Studies

### Community involvement:

- Member of the Society for Human Resource Management
- Member of The Risk Management Association